



13. Committee and Staff Reports

13.1 Report of the City of Richmond Hill Council Compensation Review Committee for the November 15, 2022 to November 14, 2026 Term of Office

Moved by: Regional and Local Councillor DiPaola
Seconded by: Councillor Sheppard

That Council adopts the following recommendations of the Council Compensation Review Committee ("the Committee"):

1. That increases in compensation for members of the City of Richmond Hill Council for the 2022 to 2026 Term of Council should be aligned with increases provided to non-unionized City Staff, including an increase of 1.70% effective January 1, 2023, with an annual cap of up to 2.25% in subsequent years (effective date of the increases - January 1, 2024, January 1, 2025 and January 1, 2026);
2. That the remuneration by-law or policies for Council include the following provision:
 - a) A Member of Council who is appointed Acting Mayor for a consecutive period greater than one (1) month shall be entitled to receive the same remuneration payable to the Mayor, provided that any increase in remuneration shall only begin on the first day of the second month. For greater certainty, an Acting Mayor shall not receive the same remuneration as the Mayor for any service as Acting Mayor that is less than or equal to one (1) month in duration.
3. That the current benefits provided to members of the City of Richmond Hill Council be maintained without any adjustments;
4. A similar Committee to review and make recommendations regarding Council's compensation should be established in the year preceding the next municipal election year as was done for this review;

(continued)



5. Future Committees should continue to be provided with relevant comparative compensation data (Appendix A) at the inaugural meeting, as it facilitates a more efficient and effective review process.

A recorded vote was taken:

In favour: (8): Councillor Cilevitz, Councillor Muench, Regional and Local Councillor DiPaola, Councillor Beros, Mayor West, Councillor Sheppard, Councillor Liu, Councillor Chan

Opposed: (0): None

Absent: (1): Regional and Local Councillor Perrelli

Carried Unanimously (8 to 0)